

# First Destinations of 2023-24 Graduates

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Office of Career Services





## Key Success Indicators: 2023-2024 Graduates

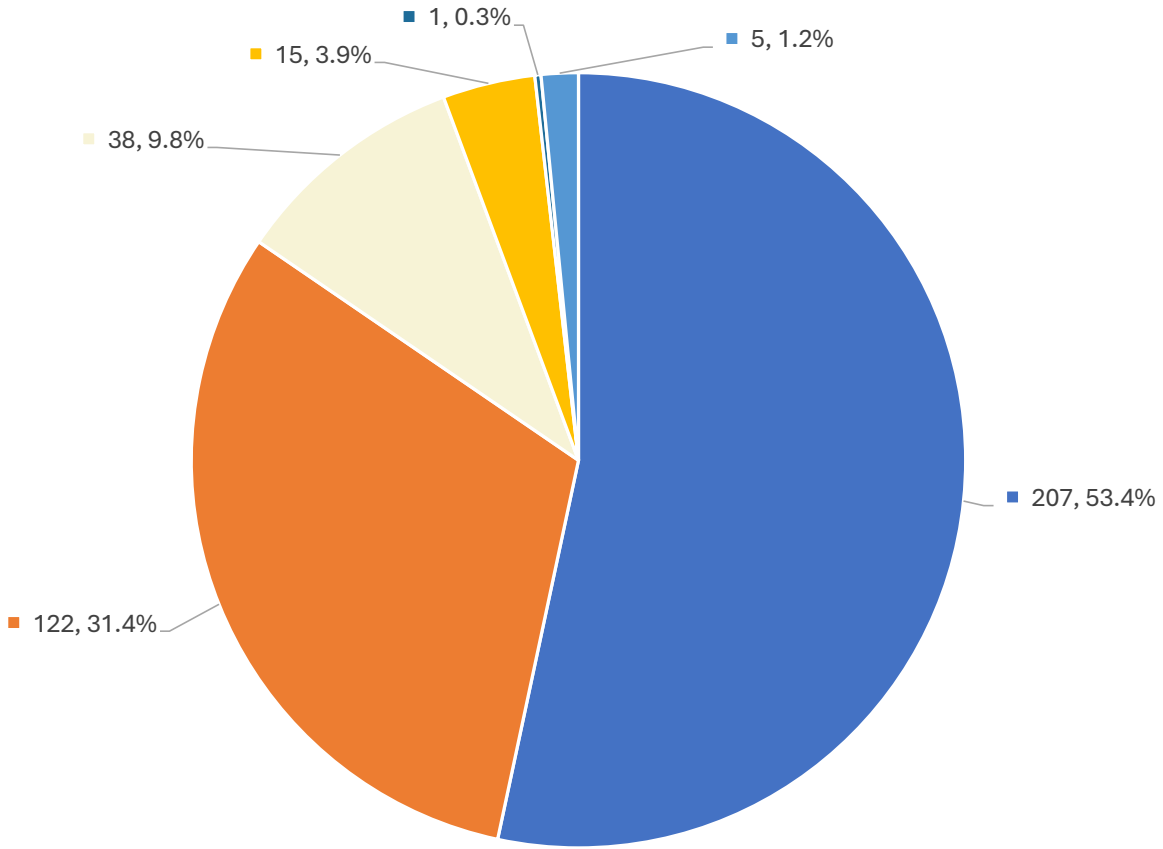
Data obtained for 99.5% of 388 Graduates 43.7% higher than national average

207 53.4%	Commissioned.
122 31.4%	Accepted full-time employment with well-known public and private sector employers, with an average salary of \$65,618. 30.8% of cadets are earning above the national average of \$63,721. 16 cadets had salaries over \$75,000, with 1 of those earning over \$100,000 annually.
38 9.8%	Pursued graduate and professional education. 13.2% are attending programs ranked in the top 75 by U.S. News and World Report.
15 3.9%	Were still seeking employment as of 31 October.
1 0.3%	Reported volunteering.
5 1.2%	Were unreported/not seeking employment.

Data derived from the Registrar's Office and NACE Salary Survey.



# VMI Graduates During Academic Year 2023-2024



■ Commissioned   ■ Employed   ■ Graduate School   ■ Seeking   ■ Volunteering   ■ Unreported/Not Seeking



## **Notable Employers of the 2023 – 2024 Class**

- **Braun Intertech**
- **BWX Technologies, Inc.**
- **C5ISR Center Research and Technology Integration (RTI) Directorate**
- **CACI**
- **Defense Intelligence Agency**
- **Department of Justice**
- **Dominion Energy**
- **General Dynamics, Electric Boat**
- **Federal Reserve Bank of Richmond**
- **Gateway Engineers**
- **Indiana Department of Environmental Management (IDEM)**
- **John Hopkins University – Lab Tech**
- **Kimley-Horn**
- **Kjellstrom + Lee Construction**
- **Luck Stone**
- **National Security Agency (NSA)**
- **NAVFAC Mid-Atlantics**
- **Northrop Grumman Corporation**
- **Patriot Solutions Group LLC**
- **Peace Corps**
- **Prudential Advisors**
- **Rather & Kittrell Wealth Management**
- **Skanska**
- **SSTi**
- **Systecon North America**
- **TekSynap**
- **U.S. Army Combat Capabilities Development Command (DEVCOM)**
- **U.S. Secret Service**
- **Virginia Military Institute**
- **Virginia State Police**
- **Whitman, Requardt & Associates, LLP**
- **Wiley|Wilson**
- **WM Jordan Company**

## Summary of Top Graduate Programs 2023-2024

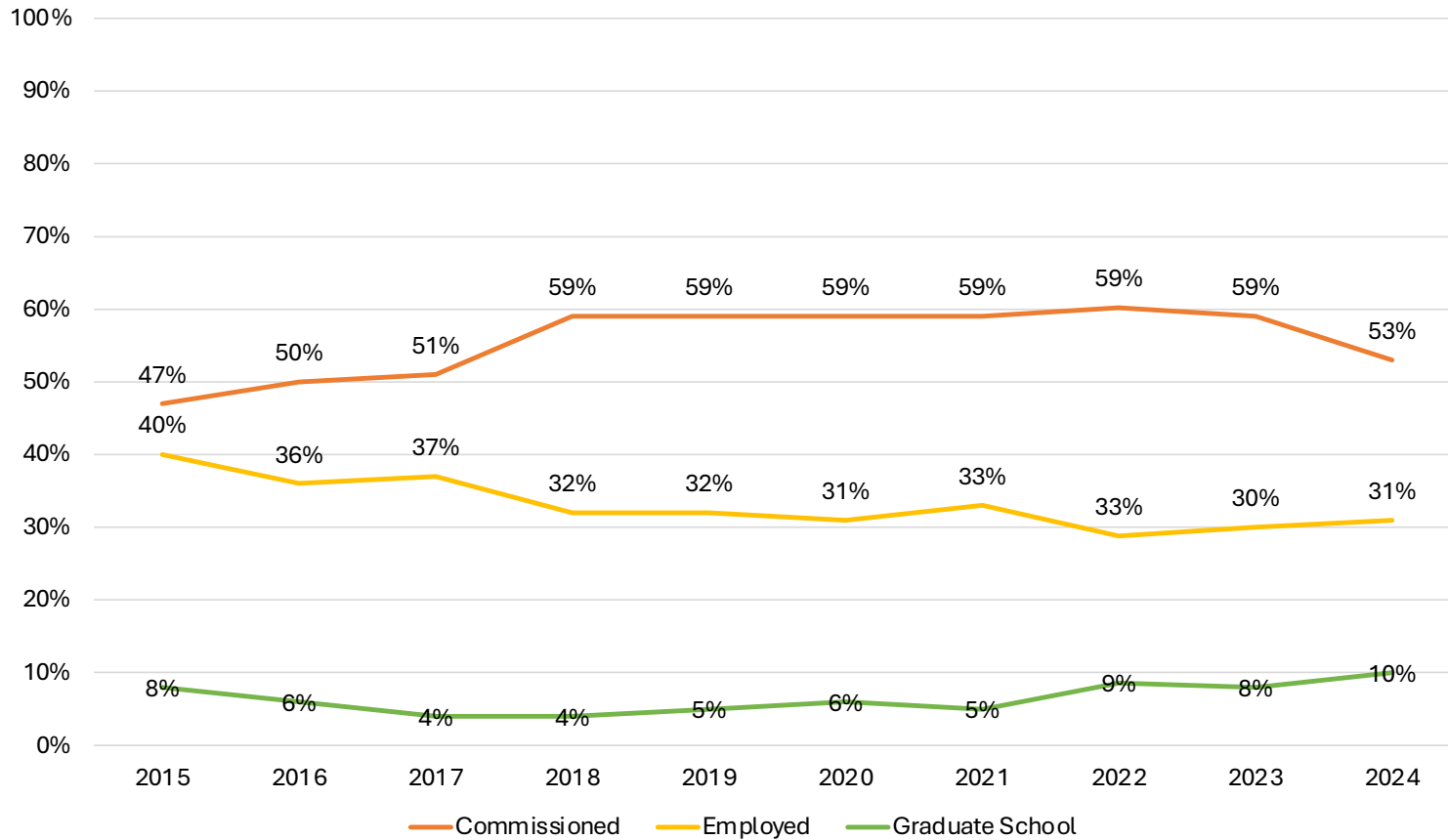


VMI Major	Degree	Institution – Program
<b>Top 25 Programs*</b>		
International Studies	Juris Doctor	University of Notre Dame
International Studies/Chemistry	Juris Doctor	University of Virginia-Law School- <b>MOU</b>
<b>Top 75 Programs*</b>		
Mechanical Engineering	Masters	Virginia Tech
Civil Engineering	Masters	University of Virginia
Psychology	Juris Doctor	William and Mary – Law School- <b>MOU</b>
<b>Other Programs*</b>		
Psychology	Doctorate	Bowling Green State University
Civil Engineering	Masters	Eastern Kentucky
Biology	Masters	Eastern Kentucky University
Civil Engineering	Masters	Emory & Henry College
Psychology	Doctorate	Florida Institute of Technology
Biology	Masters	Glenville State College
Psychology	Masters	Jacksonville State University
Psychology	Masters	Kennesaw State University
Economics and Business	Masters	Lees-McRae College
English	Masters	Liberty University
English	Masters	Missouri Western State University
Psychology	Masters	Purdue University
International Studies	Juris Doctor	Regent University
Biology	Masters	Rutgers University-New Brunswick
History	Masters	Southern New Hampshire University
Biology	Masters	University of California San Francisco
International Studies	Juris Doctor	University of Nebraska-College of Law
International Studies	Masters	University of Nottingham
Mechanical Engineering	Masters	Virginia Commonwealth University - <b>MOU</b>

\* Ranking is from *U.S. News and World Report*.



## Commissioning, Graduate Education, and Employment Trend Data OCS Cohorts 2015 - 2024





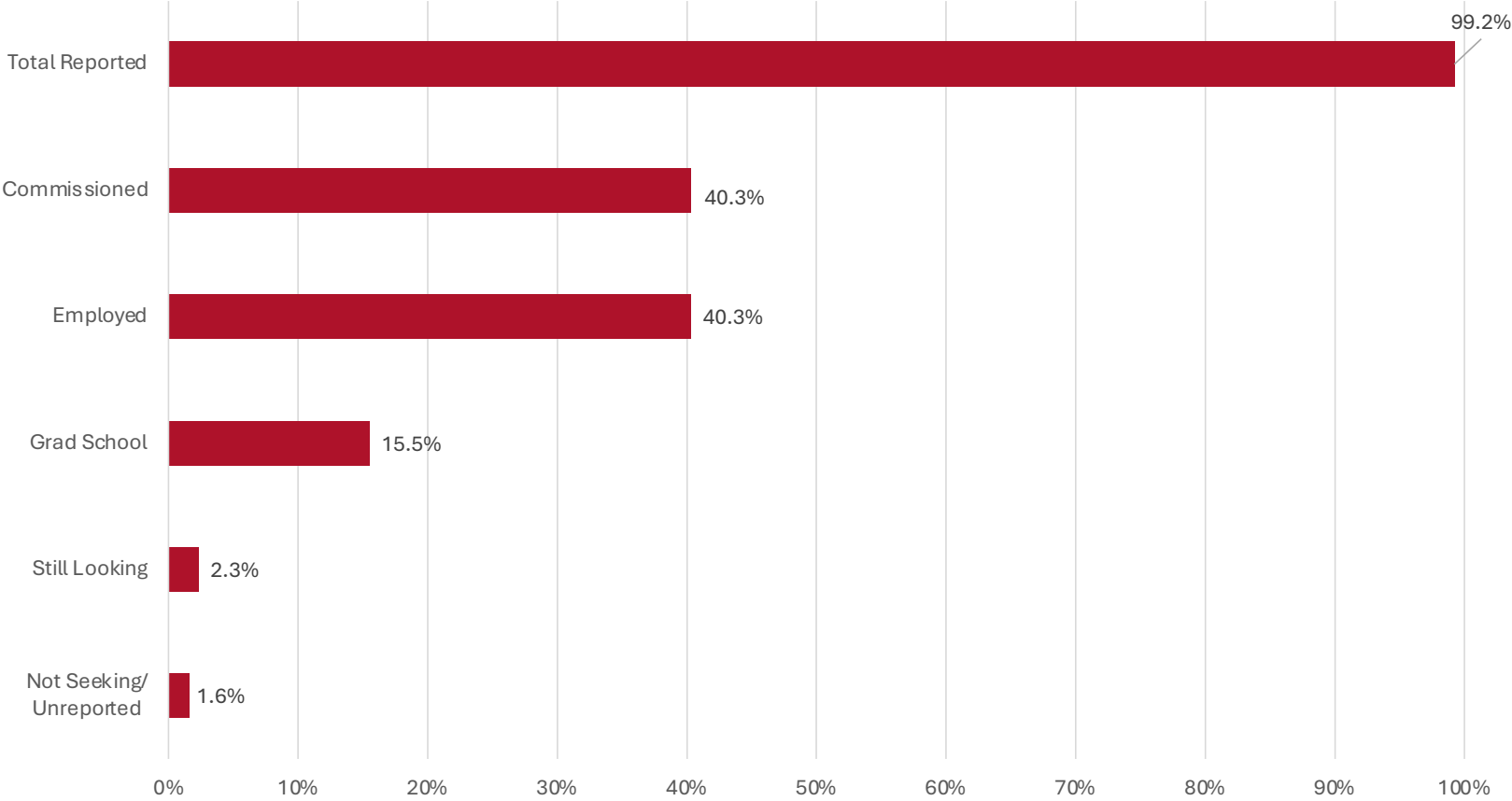
## 2023-2024 Athletes

### **Key Success Indicators**

- 129 Athletes graduated.
- Data was obtained for 99.2% (128) of the cadet athletes.
- 40.3% (52) of the athletes commissioned.
- 40.3% (52) of the athletes accepted full-time employment at well-known public and private sector employers, with an average salary of \$57,541.64.
- 15.5% (20) of the athletes pursued graduate and professional education.
- 2.3% (3) of the athletes indicated they were still looking for employment
- 1.6% (2) of the athletes were unreported or reported not seeking.



# 2023-2024 NCAA Athletes







## 2023-2024 Grants

### **State Council of Higher Education for Virginia (SCHEV) Commonwealth Innovative Internship Fund & Program (CIIFP)**

- VMI was funded \$100,000.00 by SCHEV.
- 37 cadets were awarded funds for a summer 2024 internship.

Highest amount awarded to an individual	Lowest amount awarded to an individual	Average amount awarded to an individual
\$4,761.00	\$500.00	\$2,625.15





## 2023-2024 Grants

### **State Council of Higher Education for Virginia (SCHEV) Institutional Internship Data Collection Grant**

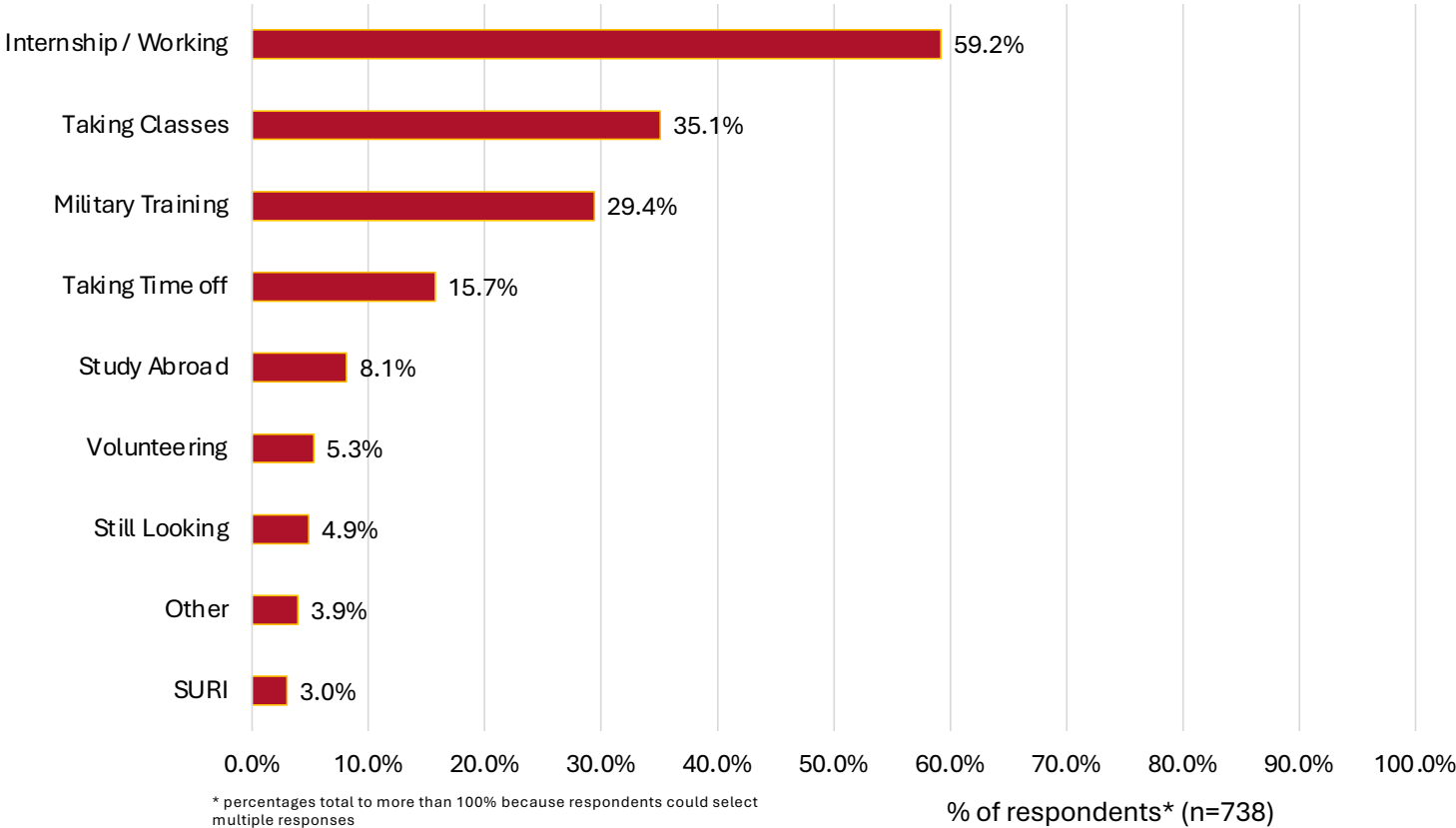
- VMI was funded \$50,000.00 by SCHEV to conduct internship data collection in spring and summer of 2024.
- Funds were used to purchase 6 tablets and pay 6 cadets a total of 436.5 hours to collect responses in barracks.
- This funding allowed for a new data collection strategy which proved substantially more effective than past strategies.

Survey responses 2022	Survey responses 2023	Survey responses 2024
162	67	738



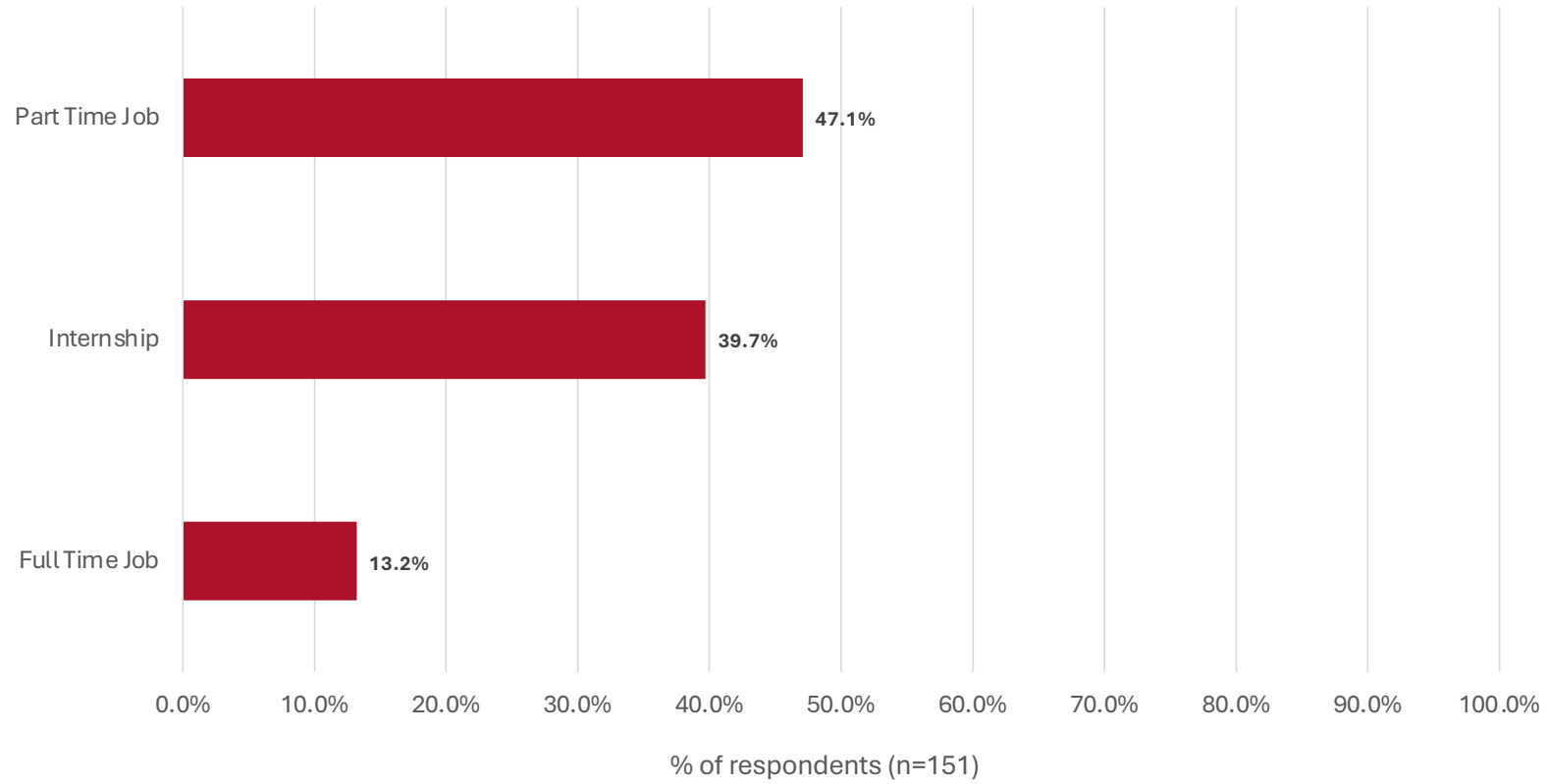
# What experiences are cadets seeking during the summer?

## Anticipated Summer Experiences





## "Internship / Working" Summer 2024



## Employers by Industry

### **Agriculture**

- Few Oaks Farm, LCC

### **Aerospace**

- Cummings Aerospace
- General Dynamics

### **Banking & Credit**

- Bank of the James
- Cornerstone Bank
- Towne Bank

### **Construction**

- Community Builder's Group, LLC
- CPP Construction
- CS Construction
- HITT Contracting
- HNTB
- ITAC
- Kimley Horn
- Kjellstrom & Lee
- Page Inc.
- Taylor & Parrish construction

### **Defense**

- Air Force Civilian Service
- Defense Contract Auditing Agency
- Department of Defense
- Marine Corps Tactical System Support

### **Activity**

- United States Coast Guard
- Warner Robbins Air Force Base

### **Education**

- Army War College
- Marine Corps University
- University of North Florida
- Virginia Military Institute

### **Energy/Utilities**

- David's Electrical
- Hazzard Electrical
- RMS Services

### **Engineering**

- The Anderson Company
- ATCS, PLC
- Cashin & Spinelli, LLC
- Engineering Consulting Services
- Geotechnology Associates
- RK&K
- Timmons group

### **Financial Services/Insurance**

- Fidelity Investments
- Northwestern Mutual
- Harris, Hardy & Johnstone
- SEI
- Tandem Investment Advisors
- Towne Bank Insurance





## **Employers by Industry (cont.)**

### **Government**

- Virginia Department of Conservation and Resources
- Kentucky Division of Water
- National Security Agency
- Office of Congressman Dutch Ruppersberger
- Prince William County Department of Transportation
- Van Scoyoc Associates
- Virginia Department of Transportation
- The White House

### **Health Care**

- Akron Children's Hospital
- Medical City Healthcare
- Roanoke Resource, LLC

### **Hospitality**

- Erasable Inc.
- Compass Group

### **Human Resources & Recruiting**

- Career Hope
- HealthCare Connections

### **Technology**

- Elbit Systems
- Pantheon Data

### **Internet & Software**

- Aarmor, LLC

### **Legal**

- Domestic Relations Office
- Rourke Law

### **Manufacturing**

- Joe's Steel USA
- Kimball Electronics
- Quikrete

### **Natural Resources & Mining**

- Luck Stone

### **Non-Profit**

- Festevents
- Fort Sill Museums
- Project Horizon



## 2024-2025 Grant

### **Building a Strong Foundation for Cadet Internships and Work-based Learning at VMI**

- VMI was awarded a grant of \$141,884.85.
- Assistant Director of Experiential Learning and Employer Relations.
- Professional Development for OCS staff.
- Expanding and Improving Cadet-focused Services.
  - Improve data collection efforts.
  - Expand career-assessment resources.
  - Summer internship site visits.